

Director of Counseling (Psychologist, LCSW or LMFT)

During the pandemic, all program elements are being delivered remotely, using Zoom. All staff members must be comfortable delivering services remotely.

Opportunity Junction and the Administrative Careers Training (ACT) Program: At Opportunity Junction, we believe that everyone who is willing to work hard deserves an opportunity to succeed. We also recognize that low-income job-seekers often need help overcoming childhood trauma and the challenges of living in chronic poverty, in addition to needing access to training and coaching. Our Administrative Careers Training (ACT) Program integrates relational therapy into a comprehensive program of computer training, life skills, case management, paid work experience, career coaching and alumni services, thereby preparing participants for administrative careers leading to self-sufficiency. All staff members view relationship with program participants as essential to participants' growth.

Position Summary: The Director of Counseling is responsible for the development and delivery of the mental health component of the Opportunity Junction's ACT, as well as for providing consultation for case managers and career counselors across all programs. The director will conduct mental health assessments, provide direct services and referrals, serve as a consultant to case managers and career counselors, and participate in the continuing development of the ACT. The Director may also teach classes and develop workshops on relevant topics. This position offers the opportunity to work as part of a multi-disciplinary team and to witness the growth of clients both personally and professionally. It also offers the possibility to be creative in developing program elements to address the mental health issues faced by participants.

Responsibilities

- Individual services
 - Conduct mental health needs assessments of participants
 - Provide individual therapy to participants and alums
 - Develop and deliver workshops on relevant topics for participants
 - Make appropriate psychiatric referrals for participants and evaluate outcomes
 - Provide referrals in the community
 - Update the resource list periodically
- Consultation
 - Meet weekly with case managers to discuss participants' needs and provide a safe place for the managers
 - Facilitate monthly case consultation and training for case managers
- Recruitment
 - Conduct intakes and interviews for applicants
 - Participate in participant selection meetings

Necessary Competencies

- Cross-cultural sensitivity: Ability to work with people from diverse cultural and socioeconomic backgrounds while demonstrating awareness, sensitivity and empathy.
- Relationship building: Ability to utilize effective interpersonal skills to establish relationships with participants who may have trust issues. Must be able to motivate, support, and set appropriate boundaries.
- Communication: Ability to effectively communicate a message particular to an audience including the ability to deliver curriculum and deal with group dynamics.
- Initiative/vision: Ability to proactively create new services, or new curriculum for participants and case managers and follow through on new ideas. Willingness to think outside the box.
- Teamwork: Ability to work independently and as part of the team.
- Professional Judgment: Ability to exercise good judgment clinically, legally, and ethically.

Required Qualifications

- Licensed Psychologist (Ph.D./Psy.D.), LCSW or LMFT in the State of California
- 5+ years of clinical experience
- 1+ years providing consultation and supervision
- Familiar with trauma theory, substance abuse issues, and stress management techniques

This position is half time (0.5 FTE, 20 hours per week) and is eligible for pro-rated (50%) benefits, which include 16 days of holidays along with a starting PTO accrual of 21 days per year. The compensation range is \$36,400 to \$41,600 annually (\$35 to \$40 per hour).

Applications will be accepted by email only, addressed to President and CEO Alissa Friedman (alissa@opportunityjunction.org) and should include a resume and a cover letter.