

OPPORTUNITY JUNCTION, INC.

**REPORT ON AUDIT OF FINANCIAL STATEMENTS
AND ADDITIONAL INFORMATION**

YEARS ENDED JUNE 30, 2022 and 2021

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Patricia A. Wintroath, CPA

INDEPENDENT AUDITOR'S REPORT

Board of Directors
Opportunity Junction, Inc.
Antioch, California 94509

Opinion

I have audited the accompanying financial statements of Opportunity Junction, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Opportunity Junction, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of Opportunity Junction, Inc. (a nonprofit organization) and to meet my other ethical responsibilities, in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date of this report.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards*

will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Opportunity Junction, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Opportunity Junction, Inc.'s ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that I identified during the audit.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, I have also issued my report dated November 8, 2022, on my consideration of Opportunity Junction, Inc.'s internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Opportunity Junction, Inc.'s internal control over financial reporting and compliance.



Patricia A. Wintroath, CPA
Certified Public Accountant
Walnut Creek, CA

November 8, 2022

OPPORTUNITY JUNCTION, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
<u>ASSETS</u>		
CURRENT ASSETS:		
Cash and cash equivalents (Note C)	\$2,082,549	\$1,684,614
Accounts receivable (Note D)	0	9,340
Contracts & grants receivable (Note D)	179,882	232,250
Prepaid expenses	<u>4,852</u>	<u>9,515</u>
TOTAL CURRENT ASSETS	2,267,283	1,935,719
FURNITURE AND EQUIPMENT, net (Note E)	96,439	111,088
DEPOSITS	<u>18,000</u>	<u>18,000</u>
	<u>\$2,381,722</u>	<u>\$2,064,807</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES:		
Accounts payable	\$11,994	\$23,304
Accrued vacations	101,877	89,584
Deferred revenue (Note F)	0	2,500
Current portion of long term debt (Note G)	<u>105,278</u>	<u>28,629</u>
TOTAL CURRENT LIABILITIES	219,149	144,017
NOTES PAYABLE (Note G)	201,594	278,243
COMMITMENTS AND CONTINGENCIES (Note K)		
NET ASSETS (Note B and H)		
Without donor restrictions	1,280,979	953,744
Without donor restrictions - Board Designated Reserve	680,000	680,000
With donor restrictions	<u>0</u>	<u>8,803</u>
TOTAL NET ASSETS	<u>1,960,979</u>	<u>1,642,547</u>
	<u>\$2,381,722</u>	<u>\$2,064,807</u>

See Notes to Financial Statements

OPPORTUNITY JUNCTION, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Support:			
Corporations and foundations	\$1,822,703	\$	\$1,822,703
Individuals	252,261		252,261
Fundraising (Note I)	85,920		85,920
Total Support	<u>2,160,884</u>	<u>0</u>	<u>2,160,884</u>
Revenue:			
Government contracts		586,947	586,947
Outplacement income	3,200		3,200
Interest income	2,680		2,680
Miscellaneous income	250		250
Total Revenue	<u>6,130</u>	<u>586,947</u>	<u>593,077</u>
Net Assets Released From Restrictions	<u>595,750</u>	<u>(595,750)</u>	<u>0</u>
TOTAL SUPPORT AND REVENUE	<u>2,762,764</u>	<u>(8,803)</u>	<u>2,753,961</u>
EXPENSES			
Program services	1,991,663		1,991,663
Management and general	166,272		166,272
Fundraising	277,594		277,594
TOTAL EXPENSES	<u>2,435,529</u>	<u>0</u>	<u>2,435,529</u>
CHANGE IN NET ASSETS	327,235	(8,803)	318,432
NET ASSETS, beginning of year	<u>\$1,633,744</u>	<u>\$8,803</u>	<u>1,642,547</u>
NET ASSETS, end of year (Note B and H)	<u>\$1,960,979</u>	<u>\$0</u>	<u>\$1,960,979</u>

See Notes to Financial Statements

OPPORTUNITY JUNCTION, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2021

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
SUPPORT AND REVENUE			
Support:			
Corporations and foundations	\$1,138,337	\$	\$1,138,337
Individuals	281,410		281,410
Fundraising (Note I)	86,625		86,625
Total Support	<u>1,506,372</u>	<u>0</u>	<u>1,506,372</u>
Revenue:			
Government contracts	281,403	596,721	878,124
Outplacement income	44,747		44,747
Interest income	3,146		3,146
Miscellaneous income	5,048		5,048
Total Revenue	<u>334,344</u>	<u>596,721</u>	<u>931,065</u>
Net Assets Released From Restrictions	<u>796,841</u>	<u>(796,841)</u>	<u>0</u>
TOTAL SUPPORT AND REVENUE	<u>2,637,557</u>	<u>(200,120)</u>	<u>2,437,437</u>
EXPENSES			
Program services	1,991,424		1,991,424
Management and general	132,629		132,629
Fundraising	201,271		201,271
TOTAL EXPENSES	<u>2,325,324</u>	<u>0</u>	<u>2,325,324</u>
CHANGE IN NET ASSETS	<u>312,233</u>	<u>(200,120)</u>	<u>112,113</u>
NET ASSETS, beginning of year	<u>1,321,511</u>	<u>208,923</u>	<u>1,530,434</u>
NET ASSETS, end of year (Note B and H)	<u>\$1,633,744</u>	<u>\$8,803</u>	<u>\$1,642,547</u>

See Notes to Financial Statements

OPPORTUNITY JUNCTION, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2022 AND 2021

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in Net Assets	\$318,432	\$112,113
Adjustment to reconcile change in net assets to cash provided (used) by operating activities:		
Forgiveness of debt	0	(281,403)
Depreciation	<u>14,649</u>	<u>20,232</u>
	333,081	(149,058)
CHANGES IN CURRENT ASSETS AND CURRENT LIABILITIES		
(Increase) decrease in accounts receivable	9,340	6,080
(Increase) decrease in contracts receivable	52,368	32,091
(Increase) decrease in prepaid expenses	4,663	7,812
Increase (decrease) in accounts payable	(11,310)	14,149
Increase (decrease) in accrued vacations	12,293	21,328
Increase (decrease) in deferred revenue	<u>(2,500)</u>	<u>2,500</u>
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	<u>397,935</u>	<u>(65,098)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of fixed assets	<u>0</u>	<u>(26,334)</u>
NET CASH PROVIDED (USED) BY INVESTING ACTIVITIES	<u>0</u>	<u>(26,334)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Borrowing on long term debt	<u>0</u>	<u>306,872</u>
NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES	<u>0</u>	<u>306,872</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	<u>397,935</u>	<u>215,440</u>
CASH AND CASH EQUIVALENTS, beginning of year	<u>\$1,684,614</u>	<u>1,469,174</u>
CASH AND CASH EQUIVALENTS, end of year	<u>\$2,082,549</u>	<u>\$1,684,614</u>
SUPPLEMENTAL INFORMATION:		
Interest paid	<u>\$0</u>	<u>\$0</u>
Non-cash operating and financing activities: Forgiveness of debt	<u>\$0</u>	<u>\$281,403</u>

See Notes to Financial Statements

OPPORTUNITY JUNCTION, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2022

	CAREER COUNSELING	ADMINISTRATIVE CAREERS TRAINING	HEALTHCARE CAREER PATHWAY	TECHNOLOGY & CAREER CENTER	TOTAL PROGRAM	SUPPORT		TOTAL EXPENSES
						ADMINIS- TRATION	FUND - RAISING	
Salaries	\$193,475	\$584,196	\$465,640	\$87,033	\$1,330,344	\$104,952	\$210,442	\$1,645,738
Payroll taxes	15,411	47,383	37,196	6,927	106,917	8,387	15,082	130,386
Employee benefits	29,927	53,149	38,207	15,514	136,797	12,848	10,476	160,121
TOTAL PERSONNEL	238,813	684,728	541,043	109,474	1,574,058	126,187	236,000	1,936,245
Professional fees	4,025	14,932	15,716	1,805	36,478	13,524	3,973	53,975
Advertising and marketing	10	32	24	4	70	6	1,324	1,400
Payroll processing	594	1,915	1,431	266	4,206	351	586	5,143
Participant expenses	5,888	91,584	38,714	917	137,103	1,208	2,090	140,401
Staff expenses	1,038	3,313	5,689	466	10,506	682	985	12,173
Volunteer appreciation	23	74	56	10	163	14	23	200
Evaluation	71	229	821	32	1,153	42	170	1,365
Dues, fees and subscriptions	2,342	18,164	5,377	402	26,285	1,271	1,152	28,708
Insurance	1,383	4,459	3,333	620	9,795	818	1,365	11,978
Postage	47	150	153	21	371	35	490	896
Telephone and internet	1,854	5,978	4,469	831	13,132	1,096	1,830	16,058
Occupancy	19,746	63,655	47,583	8,856	139,840	11,674	19,490	171,004
Office expense	2,372	7,649	6,000	1,064	17,085	1,403	2,898	21,386
Equipment and equipment repair	1,232	3,972	2,969	552	8,725	729	1,216	10,670
Depreciation	1,691	5,453	4,076	759	11,979	1,000	1,670	14,649
Special event expenses					0		2,232	2,232
Miscellaneous	101	325	243	45	714	6,232	100	7,046
TOTAL EXPENSES	\$281,230	\$906,612	\$677,697	\$126,124	\$1,991,663	\$166,272	\$277,594	\$2,435,529

OPPORTUNITY JUNCTION, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2021

	ANTIOCH CAREER CENTER	ADMINISTRATIVE CAREERS TRAINING	BAY POINT CAREER COUNSELING	HEALTH CAREER PATHWAYS	ROAD MAP (FOR YOUTH AGED 18-24)	DO-IT-YOURSELF TAX ASSISTANCE	CAREER AND TECHNOLOGY CENTER	TOTAL PROGRAM	ADMINISTRATION	SUPPORT FUND-RAISING	TOTAL SUPPORT	TOTAL EXPENSES
Salaries	\$179,641	626,774	\$107,579	\$155,223	\$152,309	\$5,019	\$75,911	\$1,302,456	\$79,768	\$141,782	\$221,550	\$1,524,006
Payroll taxes	13,025	51,986	8,870	12,635	14,323	406	6,234	107,479	6,568	11,588	18,156	125,635
Employee benefits	24,161	71,475	13,060	14,045	19,074	167	12,932	154,914	11,983	12,189	24,172	179,086
TOTAL PERSONNEL	216,827	750,235	129,509	181,903	185,706	5,592	95,077	1,564,849	98,319	165,559	263,878	1,828,727
Professional fees	73	14,578	44	2,261	64	3	32	17,055	13,909	4,217	18,126	35,181
Advertising and marketing	23	89	14	30	20	1	10	187	12	2,593	2,605	2,792
Payroll processing	451	1,719	270	574	393	15	197	3,619	241	366	607	4,226
Participant expenses		62,194	350	88,549	4,159	2,000	15	157,267			0	157,267
Staff expenses	1,794	6,727	1,056	3,052	1,538	61	770	14,998	943	1,449	2,392	17,390
Volunteer appreciation	52	198	31	66	45	2	23	417	28	42	70	487
Evaluation	2	761	36	202	1		1	1,003	1	1	2	1,005
Dues, fees and subscriptions	3,578	12,170	1,892	3,702	2,124	84	1,048	24,598	1,297	1,998	3,295	27,893
Insurance	869	3,312	520	1,106	757	30	379	6,973	464	705	1,169	8,142
Postage	61	232	36	78	53	2	27	489	33	615	648	1,137
Telephone and internet	2,331	8,879	1,393	2,965	2,030	81	1,016	18,695	1,245	1,890	3,135	21,830
Occupancy	16,049	61,140	9,592	20,417	13,980	559	7,000	128,737	8,576	13,012	21,588	150,325
Office expense	1,832	7,089	1,096	3,941	1,596	64	799	16,417	979	1,611	2,590	19,007
Equipment and equipment repair	2,148	8,184	1,284	4,231	1,871	75	937	18,730	1,148	1,741	2,889	21,619
Depreciation	2,160	8,229	1,292	2,748	1,881	75	942	17,327	1,154	1,751	2,905	20,232
Special event expenses								0		3,715	3,715	3,715
Miscellaneous	8	30	5	10	7		3	63	4,280	6	4,286	4,349
TOTAL EXPENSES	\$248,258	\$945,766	\$148,420	\$315,835	\$216,225	\$8,644	\$108,276	\$1,991,424	\$132,629	\$201,271	\$333,900	\$2,325,324

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE A - ORGANIZATION

General - Opportunity Junction, Inc. (the Organization) is a non-profit corporation incorporated under the laws of California in 1999. The Organization's purpose is to help motivated Contra Costa County job seekers develop the skills and confidence to launch careers that lead to financial security.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting and Reporting - The Organization maintains its accounting records on the accrual basis of accounting.

Use of Estimates - In preparing financial statements in conformity with Generally Accepted Accounting Principles, management must make estimates based on future events that affect the reported amounts of assets and liabilities; the disclosure of contingent assets and liabilities as of the date of the financial statements; and revenues and expenses during the reporting period. Actual results could differ from these estimates.

Cash and Cash Equivalents - The Organization's cash and cash equivalents balance consists of amounts held in checking and savings accounts in several large financial institutions.

Prepaid expenses – Prepaid expenses are amortized over the period of future benefit.

Furniture and Equipment - Furniture and equipment are stated at cost. Expenditures for furniture and equipment, with a cost or basis of \$2,500 or greater, are capitalized and depreciated over three to ten years using the straight-line method. When assets are retired or sold, the related cost and accumulated depreciation are removed from the accounts and any gain or loss arising from such disposition is included as income or expense. Expenditures for repairs and maintenance are charged to expense as incurred.

Fair Value Measurements – Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Organization determines the fair values of its assets and liabilities based on a fair value hierarchy that includes three levels of inputs that may be used to measure fair value.

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date. An

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

active market is a market in which transactions occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly.

Level 3 inputs are unobservable inputs for the assets or liability. Unobservable inputs reflect the Organization's own assumptions about the assumption market participants would use in pricing the asset or liability (including assumptions about risk). Unobservable inputs are developed based on the best information available in the circumstances and may include the Organization's own data.

Donated Materials and Services - Donated materials are recorded at their fair value at the date of donation. Donated services by individuals providing administration services are not recorded as donated services as there are no special skills required for these services.

Advertising Costs – Advertising costs are expensed as incurred, the costs incurred during the year ended June 30, 2022 and 2021 were \$1,400 and \$2,792, respectively.

Functional Allocation of Expenses - Costs of providing the programs, administrative duties and fundraising activities have been summarized on a functional basis in the accompanying statement of functional expenses. Certain indirect costs have been allocated directly to programs and administration based upon ratios determined by management, based upon detailed estimates prepared by management personnel and on the basis of direct hours charged to each program. These costs primarily include salaries, fringe benefits, occupancy and other expenses.

Income Taxes - The Organization is a Section 501(c)(3) organization exempt from income taxes under Section 501(a) of the Internal Revenue Code and Section 23701(d) of the California Revenue and Taxation Code. There was no taxable unrelated business income during 2022.

Contributions and Grant Revenue - Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Donor restricted contributions are reported as an increase in the net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or a purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

All other contributions are recognized upon receipt. Amounts received but not yet earned are reported as deferred revenue.

Financial Statement Presentation – The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles (US GAAP), which requires the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions:

Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization’s management and the board of directors.

Net assets with donor restrictions:

Net assets that are subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Measure of Operations – The statement of activities reports all changes in net assets, including changes in net assets from operating and non-operating activities. Operating activities consist of those items attributable to the Organization’s ongoing operations and interest and dividends earned on investments. Non-operating activities are limited to resources that generate returns from investments and other activities considered to be of a more unusual or nonrecurring nature.

Board Designated Operating Reserve - Opportunity Junction seeks to manage funding risk by establishing an Operating Reserve. Like many nonprofits, Opportunity Junction experiences swings in revenues throughout the yearly fundraising cycle. From month to month, Opportunity Junction’s regular checking accounts should include enough net assets to account for normal fluctuations in cash flow. The funds identified by the Board of Directors as belonging to the Operating Reserve, by contrast, are meant to be held in reserve, released only when needed to maintain operations and with the advance knowledge of the Board of Directors. The Operating

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Reserve provides the organization with a small cushion when dealing with extraordinary events that negatively impact cash flow.

In order to balance the twin considerations of minimizing risk while maximizing impact, Opportunity Junction has a goal to accrue an Operating Reserve of between 3 and 6 months of ordinary expenses.

At the beginning of each fiscal year, if Opportunity Junction's Operating Reserve does not already include 6 months of operating expenses, the organization's budget shall include a line item for contributions to reserves. At the conclusion of the fiscal year, the Finance Committee shall review the financial statements and make a recommendation of an Operating Reserves contribution to the full Board of Directors. The Board of Directors shall then approve or amend the recommended contribution at a regular meeting.

There are two situations and procedures for withdrawals from the Operating Reserve. First, there are planned withdrawals made with the consent of the Board of Directors. If necessary, in order to accomplish strategic initiatives, the Board of Directors may authorize the use of some portion of the Operating Reserve for a special project (e.g., a down payment on a building purchase). The Board may opt to treat such a withdrawal as a loan to be paid back on a specified schedule. Second, withdrawals may be made in the event of a cash flow emergency. Should staff determine that cash flow requires a withdrawal from the Operating Reserves (for example, to meet timely payroll obligations), the full Board of Directors must be notified of that withdrawal by the CEO, including whether the reserves will soon be replenished (as when a government shutdown delays contract payments temporarily). Any member may then call for an emergency meeting of the Board of Directors, within each member's discretion.

Reclassifications - Certain reclassifications have been made in the 2021 totals to conform to the classifications used in 2022.

NOTE C – LIQUIDITY AND AVAILABILITY

The Organization regularly monitors liquidity required to meet its operating needs, liabilities and other obligations as they become due. As of June 30, 2022, the Organization has ample cash and cash equivalents to cover operating expenses. The following assets could be readily made available within one year of the statement of financial position to meet general expenditures:

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE C – LIQUIDITY AND AVAILABILITY (Continued)

Financial assets:	
Cash	\$2,082,549
Accounts, contracts & grants receivable	<u>179,882</u>
Financial assets available within one year	<u>\$2,262,204</u>

The Organization currently has an operating reserve of \$680,000 and has a long term strategy to increase the operating reserve to the equivalent of approximately six months operating expenditures.

NOTE D - ACCOUNTS, CONTRACTS AND GRANTS RECEIVABLE

Accounts receivable at June 30, 2022 and 2021 represent funds earned but not yet received from the following activities:

<u>Accounts Receivable</u>	<u>2022</u>	<u>2021</u>
Outplacement Staffing	\$	\$6,840
Gala		<u>2,500</u>
	<u>\$ 0</u>	<u>\$9,340</u>

Contracts and grants receivable at June 30, 2022 and represent funds earned but not yet received from current contracts and grants as follows:

<u>Grantor</u>	<u>2022</u>	<u>2021</u>
Fresh Success	\$ 27,672	\$ 60,473
City of Antioch - CDBG	17,002	16,534
City of Concord – CDBG	5,000	6,667
City of Pittsburg - CDBG	16,697	10,000
Contra Costa County - CDBG	60,000	28,750
Contra Costa County - CSBG	24,032	3,761
Contra Costa County - WDB - Adult	17,975	\$ 50,453
CPUC	11,504	16,505
Keller Canyon		7,500
Sparkpoint		<u>31,607</u>
	<u>\$179,882</u>	<u>\$232,250</u>

The organization does not believe that an allowance for doubtful accounts is required for any of the accounts, contracts or grants receivable as of June 30, 2022 and 2021.

Management determines the allowance for uncollectable accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Accounts receivable are written off when deemed uncollectable.

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE E - FURNITURE AND EQUIPMENT

Furniture and equipment at June 30, 2022 and 2021 consisted of the following:

	<u>2022</u>	<u>2021</u>
Leasehold Improvements	\$221,995	\$221,995
Furniture & Equipment	<u>70,334</u>	<u>70,334</u>
	292,329	292,329
Less: accumulated depreciation	<u>(195,890)</u>	<u>(181,241)</u>
	<u>\$96,439</u>	<u>\$111,088</u>

Depreciation expense for the years ended June 30, 2022 and 2021 was \$14,649 and \$20,232, respectively.

NOTE F - DEFERRED REVENUE

Deferred revenue at June 30, 2022 and 2021 consisted of the following:

	<u>2022</u>	<u>2021</u>
Gala Sponsorships	<u>\$0</u>	<u>\$2,500</u>
Total deferred revenue	<u>\$0</u>	<u>\$2,500</u>

NOTE G – NOTES PAYABLE

The Organization obtained two Paycheck Protection Program loans, the first in the amount of \$306,800, and the second in the amount of \$306,872 from the Small Business Association which were made available as part of the federal Coronavirus Relief package in April 2020 and January 2022, respectively.

The first loan was forgiven on February 19, 2021. The Organization expects the second loan to be forgiven in late 2022, with no interest charged, based on the use of the funds. Should a portion of the loan not be forgiven, the loan will be due on January 27, 2026, and the interest rate will be 1%.

Should the second Paycheck Protection Program loan not be forgiven, aggregate maturities on the long-term debt for each of the next five years and subsequent periods are as follows:

Year ended June 30,	
2023	\$105,278
2024	77,419
2025	78,197
2026	45,977

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE H – NET ASSETS

Net assets without donor restrictions for the years ended June 30, are as follows:

	<u>2022</u>	<u>2021</u>
Undesignated	\$ 1,280,979	\$ 953,744
Board Designated	<u>680,000</u>	<u>680,000</u>
Total net asset without restrictions	<u>\$1,960,979</u>	<u>\$1,633,744</u>

At June 30, the Organization’s net assets with donor restrictions consisted of the following grants:

	<u>2022</u>	<u>2021</u>
Specific purpose:		
John Muir Community Health Foundation	<u>\$0</u>	<u>\$8,803</u>
Total net assets with donor restrictions	<u>\$0</u>	<u>\$8,803</u>

Net Assets released from restriction during the year ended June 30, consisted of the following:

	<u>2022</u>	<u>2021</u>
Satisfaction of purpose restriction:		
Career counseling assistance program	\$ 72,046	\$185,892
Administrative careers training program	449,258	361,583
Technology and career center	9,500	9,167
Healthcare career pathway program	38,904	40,079
Employment training panel	17,239	
John Muir Community Health Foundation	<u>8,803</u>	<u>38,175</u>
	<u>595,750</u>	<u>634,896</u>
Passage of time		
California Wellness Foundation	\$	\$ 61,111
FHL Bank		8,334
Sutter Health Foundation		12,500
Y&H Soda Foundation		<u>80,000</u>
	<u>0</u>	<u>161,945</u>
Total net assets released from donor restrictions	<u>\$595,750</u>	<u>\$796,841</u>

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE I – FUNDRAISING REVENUE

The Organization's fundraising events and related expenditures for the years ended June 30, 2022 and 2021 are as follows:

	<u>2022</u>	<u>2021</u>
Annual Gala	\$85,920	\$86,625
Direct benefit costs	<u>(2,232)</u>	<u>(3,715)</u>
Net fundraising revenue	<u>\$83,688</u>	<u>\$82,910</u>

NOTE J – CONCENTRATION OF RISK

The Organization receives significant amounts of revenue from governmental contracts. Should funding from these grants be changed due to a change in budgeting or due to cutbacks, such reduction in funding might have an adverse effect on the Organization's programs and activities.

The financial instruments, that potentially subject the Organization to concentrations of credit risk, consist principally of cash and temporary cash investments. The Organization had cash balances of \$714,197 held at financial institutions in excess of federally insured limits. The Organization places its temporary cash investments with high-credit, high quality financial institutions, and by policy, limits the amount of credit exposure to any one financial institution. The Organization believes no significant concentration of credit risk exists with respect to these cash investments.

NOTE K – COMMITMENTS AND CONTINGENCIES

The Organization leases office space under an operating lease agreement that expires on January 31, 2029. The monthly base rent is \$8,865. The lease agreement allows for a rent abatement of \$35,460, to be taken as one free month in each calendar year 2017, 2018, 2019 and 2020. The lease agreement also requires the Organization to pay a pro-rata share of expenses incurred by the property owners.

Rent expense for the years ended June 30, 2022 and 2021 was \$148,503 and \$132,417, respectively. Future minimum lease payments are as follows:

<u>June 30,</u>	<u>Amount</u>
2023	\$106,380
2024	110,805
2025	117,000
2026	117,000
2027	117,000
Subsequent	<u>185,250</u>
	<u>\$753,435</u>

OPPORTUNITY JUNCTION, INC.
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021

NOTE K – COMMITMENTS AND CONTINGENCIES (Continued)

The Organization leases a copier under an operating lease agreement that expires on August 31, 2022. The monthly base rent is \$477. Rent expense for the years ended June 30, 2022 and 2021 was \$5,921 and \$6,139, respectively. Future minimum lease payments are as follows:

<u>June 30,</u>	<u>Amount</u>
2023	<u>\$954</u>
	<u>\$954</u>

Grant awards require the fulfillment of certain conditions as set forth in the instruments of grant. Failure to fulfill the conditions could result in the return of the funds to the grantors. The Organization deems this contingency remote since by accepting the grants and their terms it has accommodated the objectives of the organization to the provisions of the grant. Management is of the opinion that the organization has complied with the terms of all grants.

NOTE L – SUBSEQUENT EVENTS

These financial statements were approved by the management of the Organization and available for issuance on November 8, 2022. The Organization has evaluated subsequent events through November 8, 2022.

The Covid-19 pandemic, whose effects first became known in January 2020, is having a broad and negative impact on commerce and financial markets around the world. The United States and global markets experienced significant declines in value resulting from uncertainty caused by the pandemic. Opportunity Junction is closely monitoring its liquidity and is actively working to minimize the impact of these declines. The extent of the impact of the COVID-19 on Opportunity Junction's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak and its impacts on Opportunity Junction's customers, participants, employees, and vendors, all of which at present, cannot be determined. Opportunity Junction's operational performance has steadily increased since the Covid-19 pandemic has receded. However, the extent to which COVID-19 may impact Opportunity Junction's financial position, changes in net assets, and cash flows is still uncertain and the accompanying financial statements include no adjustments relating to the effects of this pandemic.

ADDITIONAL REPORTS



Patricia A. Wintroath, CPA

Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in accordance with *Government Auditing Standards*

Board of Directors
Opportunity Junction, Inc.
Antioch, California 94509

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Opportunity Junction, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued my report thereon dated November 8, 2022.

Report on Internal Control Over Financial Reporting

In planning and performing my audit of the financial statements, I considered Opportunity Junction, Inc.'s internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Opportunity Junction, Inc.'s internal control. Accordingly, I do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during my audit I did not identify any deficiencies in internal control that I consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Opportunity Junction, Inc.'s financial statements are free of material misstatement, I performed tests of its compliance with certain provisions of laws, regulations contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements amounts. However, providing an opinion on compliance with those provisions was not an objective of my audit and accordingly, I do not express such an opinion. The results of my tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of my testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Patricia A. Wintroath, CPA
Certified Public Accountant
Walnut Creek, CA

November 8, 2022